All sessions take place at Kroghstræde 3, room 3.114 (see map + directions at bottom) and online via zoom (see links in the program below)

Thursday 11th November 2021 – zoom: https://a	aaudk.zoom.us/j/68096126261 Passcode: 628485
8.30 – 9:00	Registration
9:00 – 10:00	Keynote adress by Sine Nørholm Just
	The bright side of the dark side of digital organizing? Online socialization from the Capitol Hill riots to the GameStop rescue
10:00 – 10:15	Coffee break
10:15 – 10:45	Presentation by Line Schmeltz and Anna Karina Kjeldsen
	The new role of the responsible corporation in society
10:45 – 11:15	Presentation by Nikolaj Klee
	Filling the void - a question of responsive resonance?
11:15-11:45	Presentation by Dennis Puorideme
	"We are not new employees": The 'dark side' of employee socialization in a 'new' organizational setting
12:15 – 13:15	Lunch break
13.15 – 14.15	Department of strategic communication, Lund University and ComOrg, Aalborg University
	Exploring Employee Voice
14:15 – 14:45	Presentation by Dena Counts and Jonathan Camp
	Managing Organizational Identity Change at an Online University Spin-off Campus
14:45-15:15	Presentation by Zhenyu Tian and Patrice Buzzanell
	You've Got to Protect Yourself before You can Get the Rest of the Business Done": Chinese Women Entrepreneurs Navigating the Dark Side of Business Socializing

15:15 – 15:45	Presentation by Rita Daniels
	A critical consideration for employee intersectional identities in organizational socialization
15:45 – 16:00	Coffee break
16:15 – 16:45	Presentation by Vibeke Thøis Madsen
	Making sense of participatory communication: Exploring the employee perspective on a change process in a public sector organization
16:45 – 17:15	Presentation by Antonio Carvalho and Rita Gracio
	The dark side of mindfulness: capitalism, neoliberal selves and the workplace
17:15 – 17:45	Presentation by Trine Susanne Johansen
	Organizational Heritage Communication. Towards a conceptual taxonomy of accounts of organizational past
18:00 – 19:00	Keynote adress by Karen Myers
	Neither All Dark, Nor All Bright: Both Sides of Organizational Socialization and Assimilation
Evening	Dinner at La Locanda, C.W. Obels Plads 3, DK-9000 Aalborg (see google map below)

Google maps link to La Locanda:

 $\frac{\text{https://www.google.com/maps/place/La+Locanda/@57.0487112,9.9200101,15z/data=!4m5!3m4!1s0x0:0x}{\text{ff5e6c10c630a6c7!8m2!3d57.0487112!4d9.9200101}}$

Friday 12th November 2021 – Zoom: https://aaudk.zoom.us/j/68882875956 Passcode: 098371	
9:00 – 10:00	Keynote adress by Gerlinde Mautner
	False positives: A critique of leadership discourse
10:00 – 10:15	Coffee break
10:15 – 10:45	Presentation by Peter Kastberg & Marianne Grove Ditlevsen
	To give or not to give – voice to employees in the employee magazine
10:45 – 11:15	Presentation by Jochen Hoffmann and Mia Thyregod Rasmussen
	Organizations as Moving Targets: Expanding the Theoretical Landscape of Organizational Socialization Research
11:15 – 11.45	Presentation by Anette Kaagaard Kristensen and Martin Kristensen
	The phenomenology of hazing in organizations
12:15 – 13:15	Lunch break
13:15 – 13:45	Presentation by Kirk St. Amant
	The Psychology of Making Dark Seem Light: An Approach to Understanding the Cognition of Deception in Dark Designs
13:45 – 14:15	Presentation by Ida Løth, Sara Lasskogen and Leo Smith
	The Myth of the Ideal Graduate: A Critical Perspective on Narrative Identity Formation in a Cohort of Graduates
14:15 – 14:45	Presentation by Bendt Torpegaard Pedersen and Thomas Borchmann
	Ambivalence and resistance towards time- registration

14:45 – 15:00	Coffee break
15:00 – 16:00	Keynote adress by Stan Deetz
	Socialization as Enablement and Constraint:
	Conditions for Choice and Unwitting Consent
16:00 – 16:30	Presentation by Dajung Woo and Rachel Acosta
	Young Professionals' Experience of Organizational
	Socialization: Negotiating Liminality and Meanings
	of Stepping-Stone Roles
16:30 – 17:00	Presentation by Mona Agerholm Andersen and
	Helle Eskesen Gode
	Socialization of Millennials in a large Danish
	company
17:00 – 17:30	ComOrg, Aalborg University
	Quo vadis, organizational Socialization

Directions to conference venue:

The conference room 3.114 is located on the ground floor at the Kroghstræde 3 building.

